

**AUTHORIZED FEDERAL SUPPLY SERVICE
INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES**

SIN 132-51	INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES
FPDS Code D301	IT Facility Operation and Maintenance
FPDS Code D302	IT Systems Development Services
FPDS Code D306	IT Systems Analysis Services
FPDS Code D307	Automated Information Systems Design and Integration Services
FPDS Code D308	Programming Services
FPDS Code D310	IT Backup and Security Services
FPDS Code D311	IT Data Conversion Services
FPDS Code D313	Computer Aided Design/Computer Aided Manufacturing (CAD/CAM Services
FPDS Code D316	IT Network Management Services
FPDS Code D317	Automated News Services, Data Services, or Other Information Services
FPDS Code D399	Other Information Technology Services, Not Elsewhere Classified

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offers and Agencies are advised that the Group 70- Information Technology Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic, production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

ViaSys Technology
2901 Hamstead Cove
Memphis, TN 38128
901-388-8230
901-388-8264 (Fax)
www.viasystech.com

Contract Number: _____

Period Covered by Contract: _____

General Services Administration
Federal Supply Schedule

Pricelist current through Modification # _____, dated _____.

Products and ordering information in this Authorized FSS Information Technology Schedule Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the Federal Supply Service's Home Page via the Internet at <http://www.fss.gsa.gov/>

Authorized Information Technology Schedule Pricelist

Labor Cat	Title	FY03 ViaSys Site Rate	FY03 Gov't Site Rate	FY04 ViaSys Site Rate	FY04 Gov't Site Rate	FY05 ViaSys Site Rate	FY05 Gov't Site Rate	FY06 ViaSys Site Rate	FY06 Gov't Site Rate	FY07 ViaSys Site Rate	FY07 Gov't Site Rate
1	Program Manager II	\$ 173.70	\$165.71	\$ 178.91	\$170.68	\$ 184.28	\$ 175.80	\$ 189.80	\$ 181.07	\$ 195.50	\$ 186.50
2	Program Manager I	110.17	102.18	113.48	105.24	116.88	108.40	120.39	111.65	124.00	115.00
3	Project Manager II	106.93	98.56	110.14	101.52	113.44	104.57	116.85	107.70	120.35	110.93
4	Project Manager I	88.73	82.57	91.39	85.05	94.13	87.60	96.96	90.23	99.87	92.93
5	Facility Operations Manager	76.80	70.64	79.10	72.76	81.47	74.94	83.92	77.19	86.44	79.50
6	Technical Specialist IV	108.04	101.82	111.28	105.06	114.62	108.40	118.06	111.84	121.60	115.38
7	Technical Specialist III	76.80	70.64	79.10	72.76	81.47	74.94	83.92	77.19	86.44	79.50
8	Technical Specialist II	58.34	52.18	60.09	53.74	61.89	55.36	63.75	57.02	65.66	58.73
9	Technical Specialist I	40.60	34.66	41.82	35.70	43.07	36.77	44.37	37.87	45.70	39.01
10	Systems Administrator III	69.44	65.07	71.52	67.02	73.67	69.04	75.88	71.11	78.15	73.24
11	Systems Administrator II	51.50	45.34	53.04	46.70	54.63	48.10	56.27	49.54	57.96	51.03
12	Systems Administrator I	43.27	37.11	44.56	38.22	45.90	39.37	47.28	40.55	48.70	41.76
13	Database Administrator IV	100.35	93.82	103.36	96.63	106.46	99.53	109.66	102.52	112.95	105.59
14	Database Administrator III	84.78	78.25	87.32	80.59	89.94	83.01	92.64	85.50	95.42	88.07
15	Database Administrator II	67.47	55.96	69.49	57.64	71.57	59.37	73.72	61.15	75.93	62.98
16	Database Administrator I	50.80	44.96	52.33	46.31	53.90	47.70	55.51	49.13	57.18	50.60
17	Systems Engineer	113.74	102.89	117.16	105.98	120.67	109.15	124.29	112.43	128.02	115.80

	IV										
18	Systems Engineer III	78.30	72.14	80.65	74.31	83.07	76.54	85.56	78.83	88.13	81.20
19	Systems Engineer II	59.28	54.91	61.06	56.56	62.89	58.26	64.78	60.00	66.72	61.80
20	Systems Engineer I	50.80	44.96	52.33	46.31	53.90	47.70	55.51	49.13	57.18	50.60
21	Software Engineer V	141.32	135.17	145.56	139.22	149.93	143.40	154.43	147.70	159.06	152.13
22	Software Engineer IV	111.06	104.90	114.39	108.05	117.83	111.29	121.36	114.63	125.00	118.07
23	Software Engineer III	78.05	73.94	80.40	76.15	82.81	78.44	85.29	80.79	87.85	83.21
24	Software Engineer II	55.44	51.12	57.10	52.65	58.82	54.23	60.58	55.86	62.40	57.53
25	Software Engineer I	47.37	41.60	48.79	42.85	50.25	44.14	51.76	45.46	53.31	46.82
26	Systems/Software Analyst IV	105.89	99.35	109.07	102.34	112.34	105.41	115.71	108.57	119.18	111.82
27	Systems/Software Analyst III	74.54	70.19	76.78	72.30	79.08	74.47	81.46	76.70	83.90	79.00
28	Systems/Software Analyst II	59.11	52.89	60.89	54.67	62.71	56.49	64.60	58.38	66.53	60.31
29	Systems/Software Analyst I	47.37	41.60	48.79	42.85	50.25	44.14	51.76	45.46	53.31	46.82
30	Business Process Reengineering Analyst IV	127.75	121.59	131.58	125.24	135.53	128.99	139.59	132.86	143.78	136.85
31	Business Process Reengineering Analyst III	101.48	92.78	104.52	95.56	107.66	98.43	110.88	101.38	114.21	104.43
32	Business Process Reengineering Analyst II	86.64	82.38	89.24	84.85	91.92	87.40	94.68	90.02	97.52	92.72
33	Business Process Reengineering Analyst I	62.99	57.78	64.88	59.51	66.83	61.30	68.83	63.14	70.90	65.03
34	Functional Analyst III	132.09	125.56	136.06	129.33	140.14	133.21	144.34	137.20	148.67	141.32
35	Functional Analyst II	59.50	58.29	61.28	60.04	63.12	61.84	65.01	63.69	66.96	65.61

36	Functional Analyst I	41.45	38.52	42.70	39.68	43.98	40.87	45.30	42.09	46.66	43.36
37	Information Engineer IV	120.79	108.61	124.41	111.86	128.14	115.22	131.99	118.68	135.95	122.24
38	Information Engineer III	81.20	79.12	83.64	81.50	86.15	83.94	88.73	86.46	91.40	89.06
39	Information Engineer II	\$ 71.76	\$ 63.49	\$ 73.92	\$ 65.40	\$ 76.13	\$ 67.36	\$ 78.42	\$ 69.38	80.77	71.46
40	Information Engineer I	46.32	45.06	47.71	46.41	49.14	47.80	50.61	49.24	52.13	50.71
41	Systems Architect IV	141.32	135.17	145.56	139.22	149.93	143.40	154.43	147.70	159.06	152.13
42	Systems Architect III	107.86	95.12	111.10	97.97	114.43	100.91	117.86	103.94	121.40	107.06
43	Systems Architect II	73.13	69.46	75.33	71.54	77.59	73.69	79.91	75.90	82.31	78.18
44	Systems Architect I	59.28	54.91	61.06	56.56	62.89	58.26	64.78	60.00	66.72	61.80
45	Programmer IV	129.60	123.44	133.49	127.14	137.49	130.96	141.62	134.89	145.87	138.93
46	Programmer III	84.11	77.95	86.63	80.28	89.23	82.69	91.90	85.17	94.66	87.73
47	Programmer II	53.35	49.33	54.95	50.81	56.60	52.33	58.29	53.90	60.04	55.52
48	Programmer I	50.80	44.96	52.33	46.31	53.90	47.70	55.51	49.13	57.18	50.60
49	Database Analyst/Programmer IV	101.38	89.47	104.42	92.16	107.55	94.92	110.78	97.77	114.10	100.70
50	Database Analyst/Programmer III	81.09	76.49	83.52	78.79	86.03	81.15	88.61	83.59	91.26	86.09
51	Database Analyst/Programmer II	61.25	56.98	63.09	58.69	64.99	60.45	66.93	62.27	68.94	64.14
52	Database Analyst/Programmer I	50.80	44.96	52.33	46.31	53.90	47.70	55.51	49.13	57.18	50.60
53	Y2K Team Leader	131.94	125.78	135.89	129.55	139.97	133.44	144.17	137.44	148.50	141.56
54	Functional Domain Expert	124.50	118.34	128.23	121.89	132.08	125.55	136.04	129.31	140.13	133.19
55	Desktop Specialist III	57.95	52.79	62.34	59.00	67.83	62.30	73.43	69.70	79.13	74.20
56	Desktop Specialist II	45.16	38.00	52.98	46.64	59.89	53.36	63.89	58.16	69.97	64.04
57	Desktop Specialist I	32.18	27.02	35.73	31.39	39.36	36.83	43.07	40.34	47.87	45.93

58	Internet Architect	171.57	163.66	176.72	168.57	182.02	173.62	187.48	178.83	193.10	184.20
59	Internet Engineer III	141.32	135.17	145.56	139.22	149.93	143.40	154.43	147.70	159.06	152.13
60	Internet Engineer II	107.86	95.12	111.10	97.97	114.43	100.91	117.86	103.94	121.40	107.06
61	Internet Engineer I	73.13	69.46	75.33	71.54	77.59	73.69	79.91	75.90	82.31	78.18
62	Internet Solutions Developer	159.67	151.67	164.46	156.22	169.39	160.91	174.47	165.74	179.70	170.71
63	Web Developer III	111.06	104.90	114.39	108.05	117.83	111.29	121.36	114.63	125.00	118.07
64	Web Developer II	78.05	73.94	80.40	76.15	82.81	78.44	85.29	80.79	87.85	83.21
65	Web Developer I	50.80	44.96	52.33	46.31	53.90	47.70	55.51	49.13	57.18	50.60
66	Security Analyst IV	120.79	108.61	124.41	111.86	128.14	115.22	131.99	118.68	135.95	122.24
67	Security Analyst III	99.86	93.70	102.86	96.51	105.94	99.41	109.12	102.39	112.39	105.46
68	Security Analyst II	81.20	79.12	83.64	81.50	86.15	83.94	88.73	86.46	91.40	89.06
69	Security Analyst I	64.03	59.67	65.95	61.46	67.93	63.30	69.97	65.20	72.07	67.15
70	CAD/System Designer	61.25	56.98	63.09	58.69	64.99	60.45	66.93	62.27	68.94	64.14
71	Network Consultant	178.37	172.15	183.72	177.50	189.23	183.01	194.91	188.69	200.76	194.54
72	Network Manager	140.66	134.44	144.88	138.66	149.22	143.00	153.70	147.48	158.31	152.09
73	Network Engineer III	108.04	101.82	111.28	105.06	114.62	108.40	118.06	111.84	121.60	115.38
74	Network Engineer II	89.13	82.97	91.80	85.46	94.55	88.02	97.39	90.66	100.31	93.38
75	Network Engineer I	61.59	57.04	63.43	58.75	65.34	60.51	67.30	62.33	69.32	64.20
76	Network Specialist III	89.13	82.97	91.80	85.46	94.55	88.02	97.39	90.66	100.31	93.38
77	Network Specialist II	57.07	50.85	58.79	52.57	60.55	54.33	62.37	56.15	64.24	58.02
78	Network Specialist I	38.19	35.76	39.33	36.83	40.51	37.94	41.73	39.08	42.98	40.25
79	Communications Analyst III	95.87	91.61	98.75	94.36	101.71	97.19	104.76	100.10	107.90	103.11

80	Communications Analyst II	67.98	63.62	70.02	65.53	72.13	67.49	74.28	69.52	76.52	71.60
81	Communications Analyst I	\$ 46.29	\$ 40.13	\$ 47.67	\$ 41.33	\$ 49.11	\$ 42.57	\$ 50.58	\$ 43.85	\$ 52.10	45.16
82	Subject Matter Expert IV	245.10	238.88	252.45	246.23	260.02	253.80	267.83	261.61	275.86	\$269.64
83	Subject Matter Expert III	206.97	200.75	213.18	206.96	219.58	213.36	226.16	219.94	232.95	226.73
84	Subject Matter Expert II	181.37	175.15	186.81	180.59	192.42	186.20	198.19	191.97	204.14	197.92
85	Subject Matter Expert I	142.60	136.38	146.88	140.66	151.29	145.07	155.83	149.61	160.50	154.28
86	Financial Analyst II	94.25	89.88	97.07	92.58	99.99	95.35	102.99	98.21	106.08	101.16
87	Financial Analyst I	66.05	59.89	68.03	61.69	70.08	63.54	72.18	65.45	74.34	67.41
88	Trainer IV	96.27	90.11	99.15	92.81	102.13	95.59	105.19	98.46	108.35	101.42
89	Trainer III	76.36	70.20	78.65	72.31	81.01	74.48	83.44	76.71	85.95	79.01
90	Trainer II	51.79	47.25	53.35	48.66	54.95	50.12	56.59	51.63	58.29	53.18
91	Trainer I	39.60	35.23	40.79	36.29	42.01	37.38	43.27	38.50	44.57	39.66
92	Technical Writer/Editor	58.22	53.96	59.96	55.58	61.76	57.25	63.61	58.97	65.52	60.74
93	Documentation Specialist	47.64	41.48	49.07	42.73	50.54	44.01	52.06	45.33	53.62	46.69
94	Quality Assurance/ Configuration Analyst III	105.90	92.15	109.08	94.92	112.35	97.77	115.72	100.70	119.19	103.72
95	Quality Assurance/ Configuration Analyst II	85.62	79.46	88.19	81.85	90.84	84.30	93.56	86.83	96.37	89.43
96	Quality Assurance/ Configuration Analyst I	68.11	63.75	70.16	65.66	72.26	67.63	74.43	69.66	76.66	71.75

Information Technology Labor Category Descriptions

1. Program Manager II

Functional Responsibility: Manages substantial contract support operations involving multiple projects. Organizes, directs, and coordinates planning and production of all contract support activities. Must have demonstrated communications skills at all levels of management. Serves as the contractor's authorized interface with the Contracting Officer's Technical Representative (COTR), government management personnel, and client agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel, and communicating policies, purposes, and goals of the organization to subordinate personnel. Responsible for overall contract performance. Under stringent time frames, assembles and recruits as necessary to perform assigned tasks. Demonstrated capability in the overall management of multi-task contracts of the size, type, and complexity described in the Task Order.

Education/Experience: Bachelor's degree and 12 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

2. Program Manager I

Functional Responsibility: Manages substantial contract support operations involving multiple projects. Organizes, directs, and coordinates planning and production of all contract support activities. Must have demonstrated communications skills at all levels of management. Serves as the contractor's authorized interface with the Contracting Officer's Technical Representative (COTR), government management personnel, and client agency representatives. Responsible for formulating and enforcing work standards, assigning contractor schedules, reviewing work discrepancies, supervising contractor personnel, and communicating policies, purposes, and goals of the organization to subordinate personnel. Responsible for overall contract performance. Under stringent time frames, assembles and recruits as necessary to perform assigned tasks. Demonstrated capability in the overall management of multi-task contracts of the size, type, and complexity as described in the Task Order.

Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

3. Project Manager II

Functional Responsibility: Simultaneously plans and directs a highly technical project (or a group of related tasks) and assists the Program Manager in working with the government Contracting Officer, the COTR, government management personnel, and client agency representatives. Under the guidance of the Program Manager, is responsible for the overall management of specific Task Orders and ensures that the technical solutions and schedules in the Task Order are implemented in a timely manner.

Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

4. Project Manager I

Functional Responsibility: Simultaneously plans and directs a technical project (or a group of related tasks) and assists the program manager in working with the government Contracting Officer, the COTR, government management personnel, and client agency representatives. Under the guidance of the Program Manager, is responsible for the overall management of specific Task Orders and ensures that the technical solutions and schedules in the Task Order are implemented in a timely manner.

Education/Experience: Bachelor's degree and 6 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

5. Facilities Operations Manager

Functional Responsibility: Oversees computer operations, ensuring schedules are met and system resources are used effectively. Coordinates the resolution of production-related problems. Provides users with output. Provides supervision and direction to staff responsible for support to users in areas such as e-mail, personal computer applications, local area networks, and peripherals.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

6. Technical Specialist IV

Functional Responsibility: Provides highest-level support to users. Applies expertise and knowledge of state-of-the-art software, hardware, network infrastructure, and/or information technology to install, configure, maintain, and troubleshoot highly complex user/system problems. May possess knowledge of document imaging, document management, and workflow COTS systems (e.g., InfoImage, Paragon). May provide guidance to lower level technical specialists.

Education/Experience: Associate's degree and 6 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

7. Technical Specialist III

Functional Responsibility: Provides high-level support to users. Applies expertise and knowledge of state-of-the-art software, hardware, network infrastructure, and/or information technology to troubleshoot complex user/system problems. May possess knowledge of document imaging, document management, and workflow COTS systems (e.g., InfoImage, Paragon). May provide guidance to lower level technical specialists.

Education/Experience: Associate's degree and 4 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

8. Technical Specialist II

Functional Responsibility: Provides support to users on issues of moderate complexity. Applies knowledge of state-of-the-art software, hardware, network infrastructure, and information technology to troubleshoot user/system problems. Provide installation services and define facilities requirements. Routes highly complex problems to more experienced technical specialists. May possess knowledge of structured cabling systems, document imaging, document management, and workflow COTS systems (e.g., InfoImage, Paragon).

Education/Experience: Associate's degree and 2 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

9. Technical Specialist I

Functional Responsibility: Provides first-level, intermediate, support to users. Applies software, hardware, and/or information technology to troubleshoot user or system problems. Routes complex problems to more experienced technical specialists. May provide installation support to include cable/network infrastructure. May possess knowledge of document imaging, document management, and workflow COTS systems (e.g., InfoImage, Paragon).

Education/Experience: Associate's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

10. Systems Administrator III

Functional Responsibility: Manages the operation of business systems that may be mainframe -, mini-, or client/server-based. Troubleshoots computer-related problems and, as necessary, contacts appropriate service representatives to resolve systems problems. Installs hardware and software, as needed. Performs backups, database administration, and file recovery. Optimizes system operation and resource utilization and performs system-capacity analysis and planning. Provides assistance to users in accessing and using business systems. May provide direction to lower-level systems administrators.

Education/Experience: Bachelor's degree and 4 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

11. Systems Administrator II

Functional Responsibility: Administers the operation of business systems that may be mainframe -, mini-, or client/server-based. Troubleshoots computer-related problems and, as necessary, contacts appropriate service representatives to resolve systems problems. Installs hardware and software, as needed. Performs backups, database administration, and file recovery. Provides assistance to users in accessing and using business systems. May provide assistance to lower-level systems administrators.

Education/Experience: Bachelor's degree and 2 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

12. Systems Administrator I

Functional Responsibility: Administers the operation of business systems that may be mainframe-, mini-, or client/server-based. Troubleshoots computer-related problems and, as necessary, contacts appropriate service representatives to resolve systems problems. Installs hardware and software, as needed. Performs backups, database administration, and file recovery. Provides assistance to users in accessing and using business systems. Routes complex problems to more experienced technical specialists.

Education/Experience: Bachelor's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

13. Database Administrator IV

Functional Responsibility: Ensures efficient operation of a multi-computer site that supports data base administration, analysis, and report production; data dictionary administration; and system development. Performs database administration, backups and recoveries, and works with users to resolve database questions or problems. Coordinates systems resource availability with database analysts, system and application programmers, and other users. Provides advice and assistance to users on equipment operations. Maintains and updates databases and data dictionaries. May provide guidance and direction to less experienced database administrators.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

14. Database Administrator III

Functional Responsibility: Ensures efficient operation of a multi-computer site that supports data base administration, analysis, and report production; data dictionary administration; and system development. Performs database administration, backups and recoveries, and works with users to resolve database questions or problems. Coordinates systems resource availability with database analysts, system and application programmers, and other users. Provides advice and assistance to users on equipment operations. Maintains and updates databases and data dictionaries. May provide assistance to less experienced database administrators.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

15. Database Administrator II

Functional Responsibility: Performs database administration, backups and recoveries, and works with users to resolve database questions or problems. Coordinates systems resource availability with database analysts, system and application programmers, and other users. Provides advice and assistance to users on equipment operations. Maintains and updates databases and data dictionaries.

Education/Experience: Bachelor's degree and 1 year of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

16. Database Administrator I

Functional Responsibility: Performs database administration, backups and recoveries, and works with users to resolve database questions or problems. Provides assistance to users on equipment operations. Maintains and updates databases and data dictionaries.

Education/Experience: Bachelor's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

17. Systems Engineer IV

Functional Responsibility: Applies advanced, state-of-the-art information technology skills in the analysis, specification, design, development, integration, and acquisition of systems. Ensures systems and applications are compliant with applicable standards specified in task orders. Tests and installs COTS products and applications, and integrates them into the client's environment. Provides on-site support for minor requirements that do not meet functional specifications; modifies programs to be compliant with specifications. Assignments are generally highly complex in nature and may be in support of one or more

of the following disciplines: communications engineering, electronic engineering, communications security, network analysis, ECM/ECCM, interoperability analysis, system standards, military operations, program analysis, programming, cost analysis. May have knowledge of document imaging, document management, and workflow COTS systems (e.g., InfoImage, Paragon). May provide team leadership or consulting support on complex tasks.

Education/Experience: Master's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

18. Systems Engineer III

Functional Responsibility: Applies information technology skills in the analysis, specification, development, integration, and acquisition of systems. Ensures systems and applications are compliant with applicable standards specified in task orders. Tests and installs COTS products and applications, and integrates them into the client's environment. Provides on-site support for minor requirements that do not meet functional specifications; modifies programs to be compliant with specifications. Assignments are generally complex in nature and may be in support of one or more of the following disciplines: communications engineering, electronic engineering, communications security, network analysis, ECM/ECCM, interoperability analysis, system standards, military operations, program analysis, programming, cost analysis. May have knowledge of document imaging, document management, and workflow COTS systems (e.g., InfoImage, Paragon). May function as team leader for less experienced systems engineers.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

19. Systems Engineer II

Functional Responsibility: Works with more experienced systems engineers in applying information technology skills in the analysis, specification, development, integration, and acquisition of systems. Ensures systems and applications are compliant with applicable standards specified in task orders. Tests and installs COTS products and applications, and integrates them into the client's environment. Provides on-site support for minor requirements that do not meet functional specifications; modifies programs to be compliant with specifications. Assignments are generally of moderate scope and may be in support of one or more of the following disciplines: communications engineering, electronic engineering, communications security, network analysis, ECM/ECCM, interoperability analysis, system standards, military operations, program analysis, programming, cost analysis. May provide task direction to less experienced systems engineers.

Education/Experience: Bachelor's degree and 2 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

20. Systems Engineer I

Functional Responsibility: Assists more experienced systems engineers in applying information technology skills in the analysis, specification, development, integration, and acquisition of systems. Ensures systems and applications are compliant with applicable standards specified in task orders. Tests and installs COTS products and applications, and integrates them into the client's environment. Provides on-site support for minor requirements that do not meet functional specifications; modifies programs to be compliant with specifications. Assignments are generally of limited scope and reviewed by more experienced engineers.

Education/Experience: Bachelor's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

21. Software Engineer V

Functional Responsibility: Develops and applies advanced methods, theories, and research techniques in the evaluation and development of highly complex software applications and problems. Analyzes and studies complex system requirements. Designs software tools and subsystems to support software reuse and manages their implementation. Manages software development and support using formal specifications, data flow diagrams, other accepted design techniques, and CASE tools. Estimates software development costs and schedules. Reviews existing programs and makes required refinements, reducing operating time, and improving current techniques. May provide daily supervision and direction to support staff.

Education/Experience: Master's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

22. Software Engineer IV

Functional Responsibility: Develops and applies advanced methods, theories, and research techniques in the evaluation and development of highly complex software applications and problems. Analyzes and studies complex system requirements. Designs software tools and subsystems to support software reuse and manages their implementation. Manages software development and support using formal specifications, data flow diagrams, other accepted design techniques, and CASE tools. Estimates software development costs and schedules. Reviews existing programs and makes required refinements, reducing operating time, and improving current techniques. May provide daily supervision and direction to support staff.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

23. Software Engineer III

Functional Responsibility: Performs systems modeling, simulation, and analysis on moderately complex assignments. Designs, develops, troubleshoots, and analyzes complicated and difficult software programs. Working with more experienced software engineers, manages software development and support using formal specifications, data flow diagrams, other accepted design techniques, and CASE tools. Reviews existing programs and assists in making refinements, reducing operating time, and improving current techniques. May function as team leader for lower level software engineers.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

24. Software Engineer II

Functional Responsibility: Performs systems modeling, simulation, and analysis on moderately complex assignments. Designs, develops, troubleshoots, and analyzes software programs. Uses formal specifications, data flow diagrams, other accepted design techniques, and CASE tools to assist more experienced software engineers in managing software development. Reviews existing programs and assists in making refinements, reducing operating time, and improving current techniques. May provide task direction to lower level software engineers.

Education/Experience: Bachelor's degree and 1 year of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

25. Software Engineer I

Functional Responsibility: Under general supervision, performs systems modeling, simulation, and analysis. Assists in the designs, development, troubleshooting, and analysis of software programs. Uses formal specifications, data flow diagrams, other accepted design techniques, and CASE tools to assist more experienced software engineers in managing software development. Reviews existing programs and assists in making refinements, reducing operating time, and improving current techniques. Assignments are generally of limited scope and reviewed by more experienced engineers.

Education/Experience: Bachelor's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

26. Systems/Software Analyst IV

Functional Responsibility: Analyzes, develops, tests, and/or modifies hardware and software solutions to meet the user's systems analysis and/or systems integration requirements. Coordinates with user to identify data availability, report requirements, and systems design problems. Defines system objectives and prepares system design specifications to meet user requirements and to satisfy interface problems. Reviews work products for correctness, adherence to the design concept and user standards, and progress in accordance with schedules. Prepares status reports and presentations on task performance to clients. May provide daily supervision and direction to support staff.

Education/Experience: Bachelor's degree and 7 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

27. Systems/Software Analyst III

Functional Responsibility: Analyzes, develops, tests, and/or modifies hardware and software solutions to meet the user's systems analysis and/or systems integration requirements. Coordinates with user to identify data availability, report requirements, and systems design problems. Defines system objectives and prepares system design specifications to meet user requirements and to satisfy interface problems. Reviews work products for correctness, adherence to the design concept and user standards, and progress in accordance with schedules. Prepares status reports and presentations on task performance to clients. May function as team leader and/or provide direction to lower level staff.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

28. Systems/Software Analyst II

Functional Responsibility: Under general supervision, analyzes and evaluates hardware and software solutions to meet the user's systems analysis and/or systems integration requirements. Coordinates with user to identify data availability, report requirements, and systems design problems. Defines system objectives and prepares system design specifications to meet user requirements and to satisfy interface problems. Assists with preparation of status reports and presentations. May provide direction to lower level systems analysts.

Education/Experience: Bachelor's degree and 2 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

29. Systems/Software Analyst I

Functional Responsibility: Under direct supervision, analyzes and evaluates hardware and software solutions to meet the user's systems analysis and/or systems integration requirements. Assists more experienced systems analyst in identifying data availability, report requirements, and systems design problems. Assists in defining system objectives and prepares system design specifications to meet user requirements and to satisfy interface problems. May assist with preparation of status reports and presentations. Assignments are generally of limited scope and reviewed by more experienced analysts.

Education/Experience: Bachelor's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

30. Business Process Reengineering Analyst IV

Functional Responsibility: Confers with client executive management to define the client's strategic business information technology goals and advises in the reengineering of business processes to meet those goals. Applies process improvement and reengineering methodologies and principles to process modernization projects. Is responsible for effective transition of existing project teams, and the facilitation of project teams in the accomplishment of project activities and objectives. Provides group facilitation, interviewing, training, and additional forms of knowledge transfer. Acts as key coordinator between multiple project teams to ensure enterprise-wide integration of reengineering efforts. May provide daily supervision and direction to business process reengineering team, or high-level consulting input. (May include specific knowledge of paperless environment and electronic document management systems.)

Education/Experience: Master's degree and 7 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

31. Business Process Reengineering Analyst III

Functional Responsibility: Confers with client senior management to understand or develop the client's strategic business goals and advises in the creation of an appropriate information technology strategy. Applies process improvement and reengineering methodologies and principles to process modernization projects. Is responsible for effective transition of existing project teams, and the facilitation of project teams in the accomplishment of project activities and objectives. Provides group facilitation, interviewing, training, and additional forms of knowledge transfer. May act as coordinator among multiple project teams to ensure enterprise-wide integration of reengineering efforts. May provide daily supervision and direction to business process reengineering team. (May include specific knowledge of paperless environment and electronic document management systems.)

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

32. Business Process Reengineering Analyst II

Functional Responsibility: Confers with client management to understand the client's strategic goals and participates in the creation of an appropriate information technology strategy or plan. Applies process improvement and reengineering methodologies and principles to process modernization projects. Provides group facilitation, interviewing, training. Assists more experienced business process engineers in coordinating multiple project teams to ensure enterprise-wide integration of reengineering efforts. (May include specific knowledge of paperless environment and electronic document management systems.)

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

33. Business Process Reengineering Analyst I

Functional Responsibility: Participates in the creation of an appropriate information technology strategy or plan. Applies process improvement and reengineering methodologies and principles to process modernization projects. Provides group facilitation, interviewing, training. Assists more experienced business process engineers in coordinating between multiple project teams to ensure enterprise-wide integration of reengineering efforts. Assignments are generally of limited scope and reviewed by more experienced analysts. (May include specific knowledge of paperless environment and electronic document management systems.)

Education/Experience: Bachelor's degree and 1 year of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

34. Functional Analyst III

Functional Responsibility: Applies analytical skills to support information technology process improvement, studies, and analysis projects. Typical duties include analysis, planning, establishment of requirements, functional modeling, development of procedures, development of functional architectures, business case development and cost justification, and other related management and technical duties. Possesses expertise in specialty areas as described in the individual Task Order, such as: wargaming, logistics, military medicine, government financial systems, human resources, C3I, document management, document imaging, paperless office environment, etc. Analyzes user needs to determine functional and cross-functional requirements. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task.

Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

35. Functional Analyst II

Functional Responsibility: Applies analytical skills to support information technology process improvement, studies, and analysis projects. Typical duties include analysis, planning, establishment of requirements, functional modeling, development of procedures, development of functional architectures, business case development and cost justification, and other related management and technical duties. Possesses experience in specialty areas as described in the individual Task Order, such as: wargaming, logistics, military medicine, government financial systems, human resources, C3I, document management, document imaging, paperless office environment, etc. Analyzes user needs to determine functional and cross-functional requirements. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

36. Functional Analyst I

Functional Responsibility: Assists in the analysis, planning, establishment of information technology requirements, functional modeling, development of procedures, development of functional architectures, business case development and cost justification, and other related management and technical duties. Possesses limited knowledge in specialty areas as described in the individual Task Order, such as: wargaming, logistics, military medicine, government financial systems, human resources, C3I, document management, document imaging, paperless office environment, etc. Analyzes user needs to determine

functional and cross-functional requirements. Assignments are generally of limited scope and reviewed by more experienced analysts.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

37. Information Engineer IV

Functional Responsibility: Advises management in the development of tactical business solutions relative to information engineering. Applies business process improvement practices to reengineering methodologies/principles and business process modernization projects. Has knowledge of workflow software tools such as Staffware and Open Workflow. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools, such as Integrated Computer-Aided Software Engineering (ICASE) tools. Applies reverse engineering and reengineering disciplines to develop migration, strategic, and planning documents. Has experience with such methodologies as IDEF 0 process modeling and IDEF 1X data modeling. Provides technical guidance in software engineering techniques and automated support tools. May provide daily supervision and direction to staff.

Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

38. Information Engineer III

Functional Responsibility: Applies business process improvement practices to reengineering methodologies/principles and business process modernization projects. Has knowledge of workflow software tools such as Staffware and Open Workflow. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools, such as Integrated Computer-Aided Software Engineering (ICASE) tools. Applies reverse engineering and reengineering disciplines to develop migration, strategic, and planning documents. Has experience with such methodologies as IDEF 0 process modeling and IDEF 1X data modeling. Provides technical guidance in software engineering techniques and automated support tools. May provide team leadership or consulting support on tasks.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

39. Information Engineer II

Functional Responsibility: Applies business process improvement practices to reengineering methodologies/principles and business process modernization projects. Has knowledge of workflow software tools such as Staffware and Open Workflow. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools, such as Integrated Computer-Aided Software Engineering (ICASE) tools. Applies reverse engineering and reengineering disciplines to develop migration, strategic, and planning documents. Has knowledge of such methodologies as IDEF 0 process modeling and IDEF 1X data modeling. May provide direction to other members of the work team.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

40. Information Engineer I

Functional Responsibility: Assists more experienced information engineers in applying business process improvement practices to reengineering methodologies/principles and business process modernization projects. Has knowledge of workflow software tools such as Staffware and Open Workflow. Assists in process and data modeling efforts in support of the planning and analysis efforts using both manual and automated tools, such as Integrated Computer-Aided Software Engineering (ICASE) tools. Assists in applying reverse engineering and reengineering disciplines to develop migration, strategic, and planning documents. Assignments are generally of limited scope and reviewed by more experienced engineers.

Education/Experience: Bachelor's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

41. Systems Architect IV

Functional Responsibility: Establishes information requirements, using analytical methods, for enterprise-wide or large-scale information systems. Designs architectures that include software, hardware, and communications solutions to support the total requirements, as well as provide for present and future cross-

functional requirements and interfaces. Ensures architectures are in compliance with open systems standards as they apply to the client's environment. Evaluates compatibility of information system development efforts with agency architectures and recommends adjustments, as appropriate. Evaluates analytically and systematically problems of workflow, organization, and planning and develops appropriate corrective action. May provide consulting support on complex tasks and daily supervision and direction to staff. (May include technical knowledge of workflow processes, document management systems, document imaging software, network requirements, and imaging hardware.)

Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

42. Systems Architect III

Functional Responsibility: Designs architectures that include software, hardware, and communications solutions to support the total requirements, as well as provide for present and future cross-functional requirements and interfaces. Ensures architectures are in compliance with open systems standards as they apply to the client's environment. Evaluates compatibility of information system development efforts with agency architectures and recommends adjustments, as appropriate. Evaluates problems of workflow, organization, and planning and develops appropriate corrective action. May provide guidance and direction to less experienced systems architects. (May include technical knowledge of workflow processes, document management systems, document imaging software, network requirements, and imaging hardware.)

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

43. Systems Architect II

Functional Responsibility: Designs architectures that include software, hardware, and communications solutions to support the total requirements, as well as provide for present and future cross-functional requirements and interfaces. Ensures architectures are in compliance with open systems standards as they apply to the client's environment. Evaluates compatibility of information system development efforts with agency architectures and recommends adjustments, as appropriate. Evaluates problems of workflow, organization, and planning and develops appropriate corrective action. May function as team leader for less experienced systems architects. (May include technical knowledge of workflow processes, document management systems, document imaging software, network requirements, and imaging hardware.)

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

44. Systems Architect I

Functional Responsibility: Assists more experienced systems architects in designing architectures that include software, hardware, and communications solutions to support the total requirements, as well as provide for present and future cross-functional requirements and interfaces. Assists in evaluating problems of workflow, organization, and planning and develops appropriate corrective action.

Education/Experience: Bachelor's degree and 1 year of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

45. Programmer IV

Functional Responsibility: Analyzes systems specifications and designs, develops, modifies, and installs highly complex and customized software. Conducts detailed analyses of defined system specifications, and prepares a wide variety of computer programs, associated documentation, block diagrams, and logic flow charts. Takes system design specifications and customizes software to meet application requirements. Enhances software to reduce operating time or improve efficiency. Modifies existing software, as well as creates special-purpose software to ensure efficiency and integrity between systems and applications. Tests, debugs, and refines software to produce the required product. May include programming experience with database systems such as Sybase, Oracle, and Informix; and knowledge of document imaging, document management, and workflow COTS systems (e.g., InfoImage, Paragon). May provide daily supervision and direction to staff.

Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

46. Programmer III

Functional Responsibility: Analyzes systems specifications and designs, develops, modifies, and installs complex and customized software. Conducts detailed analyses of defined system specifications, and prepares associated documentation, block diagrams, and logic flow charts. Takes system design specifications and customizes software to meet application requirements. Enhances software to reduce operating time or improve efficiency. Modifies existing software, as well as creates special-purpose software to ensure efficiency and integrity between systems and applications. Tests, debugs, and refines software to produce the required product. May include programming experience with database systems such as Sybase, Oracle, and Informix; and knowledge of document imaging, document management, and workflow COTS systems (e.g., InfoImage, Paragon). May function as team leader and provide direction to less experienced programmers.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

47. Programmer II

Functional Responsibility: Analyzes systems specifications and designs, develops, modifies, and installs software. Conducts analyses of defined system specifications, and prepares a wide variety of computer programs, associated documentation, block diagrams, and logic flow charts. Takes system design specifications and customizes software to meet application requirements. Enhances software to reduce operating time or improve efficiency. Modifies existing software, as well as creates special-purpose software to ensure efficiency and integrity between systems and applications. Tests, debugs, and refines software to produce the required product. May include knowledge of document imaging, document management, and workflow COTS systems (e.g., InfoImage, Paragon). May provide task direction to less experienced programmers.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

48. Programmer I

Functional Responsibility: Assists more experienced programmers in coding and maintaining applications and/or operating systems software. Assists in preparing associated documentation, block diagrams, and logic flow charts. Tests, debugs, and refines software to produce the required product. May include knowledge of document imaging, document management, and workflow COTS systems (e.g., InfoImage, Paragon). Assignments are generally of limited scope and reviewed by more experienced programmers.

Education/Experience: Bachelor's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

49. Database Analyst/Programmer IV

Functional Responsibility: Provides highly technical expertise and guidance in the use of database management systems. Designs, implements, and maintains databases with respect to access methods and time, device allocation, validation checks, file organization, indexing methods, protection and security, documentation, guidelines, and statistical methods. Establishes procedures for operation of the database and database management systems. Collects data elements and prepares database specifications. Develops, maintains, and controls the data dictionary. May include experience with database systems such as Sybase, Oracle, and Informix. May provide team leadership or consulting support on complex database tasks.

Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

50. Database Analyst/Programmer III

Functional Responsibility: Provides expertise and guidance in the use of database management systems. Designs, implements, and maintains databases with respect to access methods and time, device allocation, validation checks, file organization, indexing methods, protection and security, documentation, guidelines, and statistical methods. Establishes procedures for operations of the database and database management systems. Collects data elements and prepares database specifications. Develops, maintains, and controls the data dictionary. May include experience with database systems such as Sybase, Oracle, and Informix. May function as team leader and provide direction to less experienced database programmers/analysts.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

51. Database Analyst/Programmer II

Functional Responsibility: Provides guidance in the use of database management systems. Designs, implements, and maintains databases with respect to access methods and time, device allocation, validation checks, file organization, indexing methods, protection and security, documentation, guidelines, and statistical methods. Collects data elements and prepares database specifications. Develops, maintains, and controls the data dictionary. May provide task direction to less experienced database programmers/analysts.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

52. Database Analyst/Programmer I

Functional Responsibility: Assists more experienced database analysts/programmer in the design, implementation, and maintenance of databases, collection of data elements, and preparation of database specifications. Helps to develop, maintain, and control the data dictionary.

Education/Experience: Bachelor's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

53. Developer Team Leader

Functional Responsibility: Ensures testing preparation and execution are consistent, and in accordance with, contract/Task Order requirements. Develops and designs test plans, scenarios, and data sets; sets test standards and requirements; and implements test methodologies to ensure compliance with required standards. Develops and defines major and minor test characteristics, including quality metrics and scoring parameters. Establishes and maintains a process for evaluating hardware, software, and associated documentation, and/or assists in the evaluation. Conducts and/or participates in formal and informal reviews at predetermined points throughout the development lifecycle. Oversees and performs software tests. Organizes independent testing teams to perform independent verification and validation (IV&V), as needed. Manages technical staff in performance of task efforts; performs modeling, transaction flow analysis, internal control and risk analysis and modern business methods and performance measurement techniques.

Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

54. Functional Domain Expert

Functional Responsibility: Analyzes user needs to determine functional requirements. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. Possesses requisite knowledge and expertise so recognized in the professional community that the Government is able to qualify the individual as an expert in the field for an actual Task Order. Evaluates analytically and systematically problems of workflow, organization, and planning and develops corrective action. Establishes standards for information systems procedures. Develops and applies organization-wide information models for use in designing and building integrated, shared software and database management systems. Constructs sound, logical business improvement opportunities consistent with the configuration information management guiding principles, cost savings and open architecture objectives.

Education/Experience: Bachelor's degree and 6 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

55. Desktop Specialist III

Functional Responsibility: Provides high-level support to users. Applies expertise and knowledge of state-of-the-art software, hardware, network infrastructure, and/or information technology to troubleshoot complex user/system problems. May possess knowledge of document imaging, document management, and workflow COTS systems. May provide guidance to lower level technical specialists.

Education/Experience: Associate's degree and 4 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

56. Desktop Specialist II

Functional Responsibility: Provides support to users on issues of moderate complexity. Applies knowledge of state-of-the-art software, hardware, network infrastructure, and information technology to troubleshoot user/system problems. Provide installation services and define facilities requirements. Routes highly complex problems to more experienced technical specialists. May possess knowledge of structured cabling systems, document imaging, document management, and workflow COTS systems.

Education/Experience: Associate's degree and 2 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

57. Desktop Specialist I

Functional Responsibility: Provides first-level, intermediate, support to users. Applies software, hardware, and/or information technology to troubleshoot user or system problems. Routes complex problems to more experienced technical specialists. May provide installation support to include cable/network infrastructure. May possess knowledge of document imaging, document management, and workflow COTS systems.

Education/Experience: Associate's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

58. Internet Architect

Functional Responsibility: Designs architectures that include software, hardware, and communications solutions to support total requirements, as well as provide for present and future cross-functional requirements and interfaces. Ensures architectures are in compliance with open systems standards as they apply to the client's environment. Evaluates compatibility of information system development efforts with agency architectures and recommends adjustments, as appropriate. Evaluates problems of workflow, organization, and planning and develops appropriate corrective action.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

59. Internet Engineer III

Functional Responsibility: Analyzes, studies, and designs TCP/IP networks and systems. Works with Internet protocols, gateways, firewalls, routers, switches, servers, clients, streaming, messaging, transactions, and database backends. Analyzes network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes, and throughput) and recommends procurement, removals, and modifications to network components. Designs and optimizes network topologies and site configurations. May provide Internet database design and modeling. Plans installations, transitions, and cutovers of network components and capabilities. May review existing network and database designs and capabilities with the goal of making refinements, reducing operating overhead, enhancing network throughput, and improving current network topologies. May function as team leader for less experienced Internet Engineers.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

60. Internet Engineer II

Functional Responsibility: Analyzes, studies, and designs TCP/IP networks and systems. Works with Internet protocols, gateways, firewalls, routers, switches, servers, clients, streaming, messaging, transactions, and database backends. Analyzes network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes, and throughput) and recommends procurement, removals, and modifications to network components. Designs and optimizes network topologies and site configurations. May provide Internet database design and modeling. Plans installations, transitions, and cutovers of network components and capabilities. May review existing network and database designs and capabilities with the goal of making refinements, reducing operating overhead, enhancing network throughput, and improving current network topologies.

Education/Experience: Bachelor's degree and 2 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

61. Internet Engineer I

Functional Responsibility: Analyzes, studies, and designs TCP/IP networks and systems. Works with Internet protocols, gateways, firewalls, routers, switches, servers, clients, streaming, messaging, transactions, and database backends. Analyzes network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes, and throughput) and recommends procurement, removals, and modifications to network components. Designs and optimizes network topologies and site configurations. May provide Internet database design and modeling. Plans installations, transitions, and cutovers of network components and capabilities. May review existing network and database designs and capabilities with the goal of making refinements, reducing operating overhead, enhancing network throughput, and improving current network topologies.

Education/Experience: Associate's degree and 2 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

62. Internet Solutions Developer

Functional Responsibility: Designs integrated solutions that address information and resource management requirements and involve open system and network architectures, hardware, software, scalability, security, usability, workflow, and transaction processing all over TCP/IP in a multi-protocol environment leveraging distributed components (objects) and relational databases.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

63. Web Developer III

Functional Responsibility: Develops applications, interfaces, and database front-ends with visual development and design tools for use in Internet/Intranet/Extranet sites and applications. May provide human factors engineering and usability testing and support. May provide database design and modeling. Works with HTML, Java, JScript, JavaScript, VBScript, PERL, CGI, SQL, Active Server Pages, Oracle, Active Data Objects, ActiveX, Plug-Ins, Visual Basic, Visual C++, GIF, JPEG, MPEG, video/audio streaming, and more. Provides web site development, design, support, and maintenance. May function as team leader for less experienced developers.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

64. Web Developer II

Functional Responsibility: Develops applications, interfaces, and database front-ends with visual development and design tools for use in Internet/Intranet/Extranet sites and applications. Works with HTML, Java, JScript, JavaScript, VBScript, PERL, CGI, SQL, Active Server Pages, Oracle, Active Data Objects, ActiveX, Plug-Ins, Visual Basic, Visual C++, GIF, JPEG, MPEG, video/audio streaming, and more. Provides web site development, design, support, and maintenance.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

65. Web Developer I

Functional Responsibility: Develops applications, interfaces, and database front-ends with visual development and design tools for use in Internet/Intranet/Extranet sites and applications. Works with HTML, Java, JScript, JavaScript, VBScript, PERL, CGI, SQL, Active Server Pages, Oracle, Active Data Objects, ActiveX, Plug-Ins, Visual Basic, Visual C++, GIF, JPEG, MPEG, and video/audio streaming. Provides web site development, design, support, and maintenance.

Education/Experience: Associate's degree and 2 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

66. Security Analyst IV

Functional Responsibility: Analyzes and defines complex information security, automated information security (AIS), and/or computer security requirements. Designs, develops, engineers, and implements security solutions. Gathers and organizes technical information about an organization's mission, goals, and needs; existing security products; and ongoing programs. Develops, analyzes, and implements security architecture(s) as appropriate. Performs risk analysis and security audit services, develops analytical reports

as required. May be required to perform in one or more of the following areas: AIS risk assessment methods and procedures; security of system software generation; security of computer hardware; operating system utility/support software; disaster recovery and contingency planning; telecommunications security; development of AIS security policies and procedures. Experience in one or more of the following areas is desired: digital signatures, encryption, public key and certification management, cross certification of public key systems, and X.500 directories. May provide daily supervision and direction to staff.

Education/Experience: Bachelor's degree and 10 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

67. Security Analyst III

Functional Responsibility: Analyzes and defines information security, automated information security (AIS), and/or computer security requirements. Designs, develops, engineers, and implements security solutions. Gathers and organizes technical information about an organization's mission, goals, and needs; existing security products; and ongoing programs. Develops, analyzes, and implements security architecture(s) as appropriate. Performs risk analysis and security audit services, develops analytical reports as required. May be required to perform in one or more of the following areas: AIS risk assessment methods and procedures; security of system software generation; security of computer hardware; operating system utility/support software; disaster recovery and contingency planning; telecommunications security; development of AIS security policies and procedures. May have experience in one or more of the following: digital signatures, encryption, public key and certification management, cross certification of public key systems, and X.500 directories. May be responsible for leading a team in performing these services.

Education/Experience: Bachelor's degree and 7 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

68. Security Analyst II

Functional Responsibility: Analyzes and defines security requirements and designs, develops, engineers, and implements solutions. Performs risk analysis and security audit services, developing analytical reports as required. May be required to perform in one or more of the following areas: AIS risk assessment methods and procedures; security of system software generation; security of computer hardware; operating system utility/support software; disaster recovery and contingency planning; telecommunications security; development of AIS security policies and procedures.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

69. Security Analyst I

Functional Responsibility: Assists more experienced analysts in analyzing and defining security requirements. Assists in performing risk analysis and security audit services and in developing analytical reports. May assist in performing in one or more of the following areas: AIS risk assessment methods and procedures; security of system software generation; security of computer hardware; operating system utility/support software; disaster recovery and contingency planning; telecommunications security; development of AIS security policies and procedures.

Education/Experience: Bachelor's degree and 2 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

70. CAD/System Designer

Functional Responsibility: Develops engineering drawings and provides drafting support (using computer-based drawing packages such as AUTOCAD) for hardware schematics, site plans, electrical interconnects, network schematics, and mechanical plans. Conducts tests in accordance with approved procedures for acceptance or characterization. Develops and implements preventative maintenance procedures, coordinates maintenance activities, and assists technicians.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

71. Network Consultant

Functional Responsibility: Works with operational management and client in a consulting role to implement specific technology approaches. Develops detailed logical and physical design, acceptance criteria definition, and project plans. Analyzes, studies, and designs complex data networks. Analyzes network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes, and throughput) and recommends procurement, removals, and modifications to network components. Designs and optimizes network topologies and site configurations. Manages network software development and support requirements using formal specifications, data flow diagrams, and other accepted design techniques. Estimates network hardware and software development and implementation costs and schedules.

Education/Experience: Bachelor's degree and 10 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education. Certification on the platform described in the statement of work may be required.

72. Network Manager

Functional Responsibility: Applies extremely complex networking concepts in the analysis, study, and design of data networks. Analyzes network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes, and throughput) and recommends procurement, removals, and modifications to network components. Designs and optimizes network topologies and site configurations. Plans and supervises installations, transitions, and cutovers of network components and capabilities. Reviews existing network designs and capabilities with the goal of making refinements, reducing operating overhead, enhancing network throughput, and improving current network topologies. Determines environmental and building power requirements for system design, types and gauges of cable for communications applications, installation and testing requirements, cross-connection on distribution equipment, intermediate distribution frames, wire closets, pin and jack arrangements, and cable inventory management systems. May provide team leadership or consulting support on complex tasks.

Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education. Certification on the platform described in the statement of work may be required.

73. Network Engineer III

Functional Responsibility: Applies complex networking concepts in the analysis, study, and design of data networks. Analyzes network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes, and throughput) and recommends procurement, removals, and modifications to network components. Designs and optimizes network topologies and site configurations. Diagnoses and remediates problems; plans installations, transitions, and cutovers of network components and capabilities. May review existing network designs and capabilities with the goal of making refinements, reducing operating overhead, enhancing network throughput, and improving current network topologies. May function as team leader for less experienced network engineers.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education. Certification on the platform described in the statement of work may be required.

74. Network Engineer II

Functional Responsibility: Applies advanced networking concepts in the analysis, study, and design of data networks. Analyzes network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes, and throughput) and recommends procurement, removals, and modifications to network components. Designs and optimizes network topologies and site configurations. Plans installations, transitions, and cutovers of network components and capabilities. May review existing network designs and capabilities with the goal of making refinements, reducing operating overhead, enhancing network throughput, and improving current network topologies. May provide task direction to less experienced network engineers.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education. Certification on the platform described in the statement of work may be required.

75. Network Engineer I

Functional Responsibility: Applies basic networking concepts in the analysis, study, and design of data networks. Assists more experienced network engineers in analyzing network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes, and throughput). Assists in planning installations, transitions, and cutovers of network components and capabilities. Assists higher level network engineering in the review of existing network designs and capabilities with the goal of making refinements, reducing operating overhead, enhancing network throughput, and improving current network topologies.

Education/Experience: Bachelor's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

76. Network Specialist III

Functional Responsibility: Monitors and adjusts network parameters for optimum performance. Installs and supports local area networks (LANs). Configures the network, and adds and deletes users and printers. Diagnoses, troubleshoots and repairs complex LANs and interfaces between differing networks via remote and local bridges, repeaters, routers, and switches (including mainframe connectivity via gateway, telecommunication circuits, and direct network access). Assures that LAN security is maintained according to recommendations. Creates documentation for systems support staff and users. Provides technical expertise for performance and configuration of networks. Evaluates communication hardware and software, and performs compatibility testing of system and application software. Coordinates with all responsible users and sites. May perform site surveys and network performance assessments, schedule conversions and cutovers, and oversee a network control center. May supervise staff.

Education/Experience: Bachelor's degree and 5 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education. Certification on the platform described in the Statement of Work may be required.

77. Network Specialist II

Functional Responsibility: Monitors and adjusts network parameters for optimum performance. Installs and supports local area networks (LANs). Configures the network, and adds and deletes users and printers. Diagnoses, troubleshoots and repairs LANs and interfaces between differing networks via remote and local bridges, repeaters, routers, and switches (including mainframe connectivity via gateway, telecommunication circuits, and direct network access). Assures that LAN security is maintained according to recommendations. Creates documentation for systems support staff and users. Evaluates communication hardware and software, and performs compatibility testing of system and application software. Coordinates with all responsible users and sites. May perform site surveys, and schedule conversions and cutovers. May provide guidance to less experienced network specialists.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education. Certification on the platform described in the Statement of Work may be required.

78. Network Specialist I

Functional Responsibility: Assists more experienced network specialist/network engineers in monitoring and adjusting network parameters for optimum performance. Installs and supports local area networks (LANs). Configures the network, and adds and deletes users and printers. May assist in troubleshooting and repairing LANs and interfaces between differing networks via remote and local bridges, repeaters, routers, and switches (including mainframe connectivity via gateway, telecommunication circuits, and direct network access). Creates documentation for systems support staff and users. Supports the evaluation of communication hardware and software. Assists in compatibility testing of system and application software.

Education/Experience: Bachelor's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

79. Communications Analyst III

Functional Responsibility: Designs, develops, and tests complex communications interface programs, which may include voice, data, or image communication. Conducts feasibility studies. Researches, recommends, and implements leading-edge/state-of-the-art technology. Prepares detailed specifications and flowcharts for implementing new internal programs or modification to vendor software. Possesses advanced knowledge of communications protocols, hardware, and real-time system programming.

Analyzes user requirements and recommends system solutions. Interfaces at the highest levels within the program. May provide consulting support in defining strategic direction and implementing strategic plans.
Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

80. Communications Analyst II

Functional Responsibility: Designs, develops, and tests complex communications interface programs, which may include voice, data, or image communication. Conducts feasibility studies. Prepares detailed specifications and flowcharts for implementing new internal programs or modification to vendor software. Possesses a thorough knowledge of communications protocols, hardware, and real-time system programming. Analyzes user requirements and recommends system solution. May function as team leader and/or provide guidance to less experienced communications analysts.

Education/Experience: Bachelor's degree and 4 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

81. Communications Analyst I

Functional Responsibility: Assists more experienced communications analysts in the design, development, and testing of communications interface programs, which may include voice, data, or image communication. Assists in conducting feasibility studies. Prepares detailed specifications and flowcharts for implementing new internal programs or modification to vendor software. Possesses a basic knowledge of communications protocols, hardware, and real-time system programming.

Education/Experience: Bachelor's degree and 2 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

82. Subject Matter Expert IV

Functional Responsibility: Confers with client executive management using line of business expertise to define the client's strategic information technology business goals, and advises in the reengineering of business processes to meet these goals. Analyzes client requirements and recommends development or acquisition strategies. Assists client in developing strategic plans and concepts. Advises client on the impact of new legislation or new technologies that are relevant to their agency. Demonstrates exceptional oral and written communication skills. Recognized in the professional community as an "expert" in the technical/specialty area being addressed.

Education/Experience: Master's degree and 10 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

83. Subject Matter Expert III

Functional Responsibility: Confers with client management to define the client's strategic information technology business goals, and advises in the reengineering of business processes to meet these goals. Analyzes client requirements and recommends development or acquisition strategies. Assists clients in developing strategic plans and concepts. Advises client on the impact of new legislation or new technologies that are relevant to their agency. Demonstrates exceptional oral and written communication skills. Recognized in the professional community as an "expert" in the technical/specialty area being addressed.

Education/Experience: Master's degree and 10 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

84. Subject Matter Expert II

Functional Responsibility: Confers with client management to understand or develop the client's strategic information technology business goals, and assists in formulation of an appropriate information technology strategy. Analyzes client requirements and recommends development or acquisition strategies. Assists clients in developing strategic plans and concepts. Advises client on the impact of new legislation or new technologies that are relevant to their agency. Demonstrates exceptional oral and written communication skills. Recognized in the professional community as an "expert" in the technical/specialty area being addressed.

Education/Experience: Bachelor's degree and 10 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

85. Subject Matter Expert I

Functional Responsibility: Confers with client management to understand the client's strategic information technology business goals and information technology strategy. Analyzes client requirements and recommends development or acquisition strategies. Assists clients in developing strategic plans and concepts. Advises client on the impact of new legislation or new technologies that are relevant to their agency. Demonstrates exceptional oral and written communication skills. Possesses requisite knowledge and expertise so recognized in the professional community that the individual is considered "expert" in the technical/specialty area being addressed.

Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

86. Financial Analyst II

Functional Responsibility: Directs all financial management and administrative activities, such as budgeting, manpower and resource planning, and financial reporting in support of information technology projects. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommends solutions. Develops work breakdown structures, and prepares charts, tables, graphs, and diagrams to assist in analyzing problems. May provide daily supervision and direction to staff.

Education/Experience: Bachelor's degree and 6 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

87. Financial Analyst I

Functional Responsibility: Performs financial management and administrative activities, such as budgeting, manpower and resource planning, and financial reporting in support of information technology projects. Evaluates existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report and recommends solutions. Develops work breakdown structures, and prepares charts, tables, graphs, and diagrams to assist in analyzing problems.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

88. Trainer IV

Functional Responsibility: Serves as lead instructor in delivering training and/or development programs where the subject matter or process is highly complex in nature. Formulates and provides overall direction for the training/development activities within the task. Works with functional analysts (subject matter experts), vendors, and clients to ensure that scope and depth of training/development activities are current and appropriate to client's requirements. Develops criteria for evaluating the effectiveness of the activities. Updates course curricula and documentation on a continuous basis to ensure timeliness, relevance, and contractual compliance. Conducts formal classroom courses, workshops, seminars, and computer-based training. Formulates and provides overall direction for the training/development activities within a program. May provide daily supervision and direction to training staff. May provide consulting support on complex tasks.

Education/Experience: Bachelor's degree and 8 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

89. Trainer III

Functional Responsibility: Serves as lead instructor in delivering training/development programs where the subject matter or process is complex in nature. Conducts research necessary to develop, revise, or select training/development courses. Prepares training catalogs. Develops instructor materials, such as course outlines, background material, and training/development aids. Develops student materials, such as course manuals, workbooks, handouts, completion certificates, and course critique forms. Conducts formal classroom courses, workshops, seminars, and computer-based training. May formulate and provide overall direction for training/development activities within a program. Coordinates for additional functional analysts (subject matter experts) to participate in training/development as needed. May function as team leader for less experienced trainers.

Education/Experience: Bachelor's degree and 6 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

90. Trainer II

Functional Responsibility: Serves as lead instructor in delivering training programs where the subject matter or process is moderately complex in nature. Conducts research necessary to develop, revise, or select training courses. Prepares training catalogs. Develops instructor materials, such as course outlines, background material, and training aids. Develops student materials, such as course manuals, workbooks, handouts, completion certificates, and course critique forms. Conducts formal classroom courses, workshops, seminars, and computer-based training. May provide task direction to less experienced trainers.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

91. Trainer I

Functional Responsibility: Conducts research necessary to develop, revise, or select training courses. Prepares training catalogs. Develops instructor materials, such as course outlining, background material, and training aids. Develops student materials, such as course manuals, workbooks, handouts, completion certificates, and course critique forms. Conducts formal classroom courses, workshops, seminars, and computer-based training.

Education/Experience: Bachelor's degree. Two years of additional IT experience may be substituted for each year of degree-level education.

92. Technical Writer/Editor

Functional Responsibility: Researches, writes, and edits materials for related reports, manuals, briefs, proposals, instructional material, catalogs, technical publications, and/or software and hardware documentation. Obtains technical data from independent observation, review with technical staff members, and/or studies of published materials and existing documentation. Interfaces with users, specialists, analysts, programmers, etc., to obtain background information of technologies, methods, and standards. Revises text and recommends changes in scope, format, and content to ensure conformance with established standards. May edit, standardize, or make changes to material prepared by other writers. Performs final quality assurance on all materials.

Education/Experience: Bachelor's degree and 4 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

93. Documentation Specialist

Functional Responsibility: Gathers, analyzes, and composes information technology-related technical information. Conducts research and ensures the use of proper technical terminology. Translates technical information into clear, readable documents to be used by technical and non-technical personnel.

Education/Experience: Bachelor's degree and 1 year of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

94. Quality Assurance/Configuration Analyst III

Functional Responsibility: Develops, implements, and maintains quality assurance/configuration management programs in support of a variety of software, hardware, and services. Establishes standards for life cycle, documentation, development methods, testing, and maintenance. Develops and defines major and minor characteristics of quality/configuration management (including metrics and scoring parameters) and determines requisite quality control/configuration management resources for an actual task order.

Conducts or participates in formal and informal reviews at predetermined points throughout the system life cycle. Serves as liaison between Program Management and other functional groups to resolve issues regarding quality assurance/configuration management. Reviews and evaluates software products and services for adherence to government directives, standards, and guidelines. May provide daily supervision and direction to support staff.

Education/Experience: Bachelor's degree and 9 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

95. Quality Assurance/Configuration Analyst II

Functional Responsibility: Develops, implements, and maintains quality assurance/configuration management programs in support of a variety of software, hardware, and services. Establishes standards for life cycle, documentation, development methods, testing, and maintenance. Develops and defines major and minor characteristics of quality/configuration management (including metrics and scoring parameters) and determines requisite quality control/configuration management resources for an actual task order. Conducts or participates in formal and informal reviews at predetermined points throughout the system life cycle. Serves as liaison between Program Management and other functional groups to resolve issues regarding quality assurance/configuration management. Reviews and evaluates software products and services for adherence to government directives, standards, and guidelines. May provide task direction and guidance to less experienced team members.

Education/Experience: Bachelor's degree and 6 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

96. Quality Assurance/Configuration Analyst I

Functional Responsibility: Provides technical and administrative support for personnel performing software development tasks, including the review of work products for correctness, adherence to design concepts and to user standards, review of program documentation to assure government standards/requirements are adhered to, configuration management for all hardware and software, and for progress in accordance with schedules. Coordinates with the Program Manager and/or Quality Assurance/Configuration Manager to ensure problem resolution and user satisfaction. Makes recommendations, if needed, for approval of systems installations. Prepares milestone status reports and deliveries/presentations on the system concept to colleagues, end user representatives.

Education/Experience: Bachelor's degree and 3 years of IT experience. Two years of additional IT experience may be substituted for each year of degree-level education.

**USA COMMITMENT TO PROMOTE
SMALL BUSINESS PARTICIPATION
PROCUREMENT PROGRAMS**

PREAMBLE

ViaSys Technology provides commercial products and services to the Federal Government. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in Federal Government contracts. To accelerate potential opportunities please contact :

Roderick DeBerry

rdeberry@viasystech.com

901-388-8230 Office

901-388-8264 Fax